



## **Modus operandi for FOBANA Unification, inclusion, assimilation and expansion**

There are three ways to unify with FOBANA.

### **As an individual:**

We are very much aware and respectful for all the great souls who had contributed to FOBANA over the last decades and brought FOBANA where it is now. So, if anyone who had ever served as an officer in FOBANA (regardless of factions, groups) central/executive committee served in the host committees or served in any FOBANA committees will be considered to be part of FOBANA. These individuals may be offered positions as advisers, members of current FOBANA committees or offered to lead any of the committees as Chairperson depending on their experience and level of contribution. Everyone will be honored as an FOBANA alumni and will receive a FOBANA Alumni Gold pin and have a seat at the FOBANA Annual Alumni breakfast. They will also be allowed to attend the AGM as guests with no voting power unless otherwise they meet the criteria of a voting member for that year.

### **As an organization:**

If any organization who had ever been a voting member of FOBANA (regardless of factions, groups) will be eligible for membership renewal provided they pay the membership fee and register with the host committee. New organizations can't vote on the first year of membership. This restriction will be waived for these legacy organizations as per the grandfather clause in the "Houston Acord". This privilege will be offered to incoming organizations for the first year of unification. Leading organizations can be offered a seat at the Executive Committee in the first year.

### **As a group of organization:**

This is the third category of how a group can unite with FOBANA. A term loosely used in discussion is "somoter vittite" or on "on the basis of equitable share" when such dialogues take place. To reduce everyone's valuable time it is better to explain what that means.

Before any meaningful dialogues can begin both parties need to know who they are dealing with. It is a common courtesy and basic etiquette to present credentials before any dialogue or pleasantry can begin. By stating mere positions (President/Chairman/Vice-Chairman etc.) without any backed up evidence is not adequate for professional engagement.



Therefore, the following information must be exchanged before this third option can be discussed. FOBANA will provide all of them in writing and/or as certified/notarized document if necessary along with online link for verification by third party audit.

1. Articles of Incorporation (aka Constitution) with signature of the attendees at AGM
2. By-Laws
3. Trademark or any other legal entities and their current valid status
4. Current status of 501 C(3) Non-Profit
5. State and city of registration
6. Corporate registration status in the state of registration
7. Statutory registered agent information with valid current status
8. IRS EIN number and last five years of IRS filing
9. Website address
10. List of current directors/executive officers, position and their contact information
11. List of current advisers
12. List of all the past convention (City/Year and names of Convener and Members Secretary)
13. Certified election result (by the chief election commissioner) of the last election held at the AGM
14. List of current paid and valid members
15. Certified financial report by the treasurer
16. Face book account
17. Twitter account
18. Any recent press release or published articles in media

The above items will help both parties to know each other and have a meaningful dialogue. It will also help to understand what the “equitable share” needs to be. Any professional organization would have this information at their website or with the Secretary. So this should not take but few days to put them together.